

An Inclusion Toolkit for Virginia Band Directors

Virginia Music Educators Association Conference
Thursday, November 15, 2018
4:15PM, Stratford/Mt. Vernon

Melissa Hall, Kathleen Jacoby, Claire Leeper and Catrina Tangchittsumran

Goal:

- To provide resources and strategies to promote increased representation of women in the band field through:
 - Improved hiring practices
 - Literature/programming
 - Support/mentoring

While this session is primarily focused on supporting women in the field, the general strategies can also be used to support other underrepresented groups.

Virginia Band Directors Inclusion Toolkit

<https://bdtoolkit.weebly.com/>



Working together to promote inclusion, provide resources, and create a network of support within the band community

Women's Mentor Survey

It is important that we support each other as we continue to fight for equal representation at all levels of education. If you would like to have a mentor to communicate with as support, please visit the survey below.
“Young women need female role models to inspire success.”



Melissa Hall – Centreville HS (D11), Kathleen Jacoby – Herndon HS (D12)
Claire Leeper – Harrisonburg HS (D5), Catrina Tangchittsumran – Thomas Jefferson MS (D12)

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Connecting with mentors:

Band Directors are from Venus – Virginia (Facebook group)

Virginia Band Directors Toolkit (Facebook group)

Women Rising to the Podium (Facebook group)

Women Band Directors International (<https://womenbanddirectors.org/>)

Name	Contact Information	Current Position (years of experience)	Other Teaching Experience
Judy Einuis	jkeinuis@fcps.edu	Robinson MS (20+ years)	
Linda Gammon	linda.gammon@fairfaxband.org	Northern VA Junior Winds conductor (30+ years)	Middle school band, music education course work
Melissa Hall	mahall3@fcps.edu	Centreville HS (17 years)	Middle school band, elementary school band
Kathleen Jacoby	kgjacoby@fcps.edu	Hendon HS (15 years)	
Sharon Jeanes	sharon.jeanes5@gmail.com	Retired from FCPS (30+ years)	Middle school band
Claire Leeper	cleeper@harrisonburg.k12.va.us	Harrisonburg HS (11 years)	Piano, Music Theory and AP Music Theory
Carolyn Roblee	carolyn.robblee@lcps.org	Belmont Ridge MS (17 years)	Elementary school band/general music, high school band, music education course work
Catrina Tangchittsumran	c.tangchittsumran@apsva.us	Thomas Jefferson MS (Arlington) (15 years)	

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